

MASTER COPY

COMMANDER NAVAL AIR FORCE
U.S. PACIFIC FLEET
BOX 357051
SAN DIEGO, CA 92135-7051

COMMANDER NAVAL AIR FORCE
U.S. ATLANTIC FLEET
1279 FRANKLIN STREET
NORFOLK, VA 23511-2494

COMMANDER NAVAL STRIKE AIR WARFARE CENTER
NAS FALLON
FALLON, NEVADA 89496-5000

COMMANDER NAVAL AIR RESERVE FORCE
4400 DAUPHINE STREET
NEW ORLEANS, LA 70146-5200

COMNAVAIRPACINST 1525.1B/
COMNAVAIRLANTINST 1525.1B/
COMNAVSTKAIRWARCENINST 1525.1/
COMNAVAIRESFORINST 1542.3B/
NAVAIRPAC N832
NAVAIRLANT N83E
NSAWC N77
NAVAIRESFOR N33

10 FEB 1998

COMNAVAIRPAC INSTRUCTION 1525.1B/ COMNAVAIRLANT INSTRUCTION 1525.1B/
COMNAVSTKAIRWARCEN INSTRUCTION 1542 . 3B/ COMNAVAIRESFOR INSTRUCTION
1542 . 3B

Subj: STRIKE FIGHTER TRAINING PROGRAM

Encl: (1) Strike Fighter Training Program Organization Chart
(2) Strike Fighter Training Program Executive Steering Committee
(3) Strike Fighter Training Program Advisory Group
(4) Strike Fighter Training Program Working Groups

1. Purpose. To provide guidance, delineate procedures and assign responsibilities for the implementation and conduct of the Strike Fighter Training Program (SFTP). This is a complete revision and should be reviewed in its entirety.

2. Cancellation. COMNAVAIRPACINST 1525.1A/COMNAVAIRLANTINST 1525.1A/COMNAVAIRESFORINST 1542.3A.

3. Discussion. The SFTP program is a training concept designed to provide the infrastructure and support systems necessary for standardized and enhanced training at the fleet aircrew level. The goal is to increase flight crew readiness and war fighting capabilities while achieving training economy and efficiency. The SFTP is the initial model for the Air Combat Training Continuum (ACTC) and consists of three pillars: the Strike Fighter Tactics Instructor (SFTI) program, which provides a cadre of formally trained instructors tasked to implement and administer the SFTP at the squadron and Type Wing weapons school levels; the Strike Fighter Weapons and Tactics (SFWT) syllabus, a comprehensive weapons and tactics syllabus that provides a framework for unit level training and sets standards of tactical proficiency and combat readiness; and the Strike Fighter Training System (SFTS), a computer based, networked training system with the architecture, equipment and

MASTER COPY

COMNAVAIRPACINST 1525.1B/
COMNAVAIRLANTINST 1525.1B/
COMNAVSTKAIRWARCENINST 1525.1/
COMNAVAIRESFORINST 1542.3B/

10 FEB 1998

training tools required to provide real-time support to SFTI and fleet aircrews, whether ashore or afloat.

4. Strike Fighter Training Program Oversight. Enclosure (1) depicts the SFTP organizational structure. The responsibilities and membership of each of the three oversight groups is presented in enclosures (2), (3) and (4).

a. SFTP Executive Steering Committee (ESC), (enclosure 2). As the primary SFTP oversight group, provides executive level management and requirements/policy decision making for major SFTP issues. Meets at least annually. The ESC will issue a summary report that highlights the results of each meeting and provide an annual program overview to the NATSAG.

b. SFTP Program Advisory Group (PAG), (enclosure 3). Primary management and decision making group for SFTI selection/distribution issues and the SFWT syllabus and curriculum. Advises ESC regarding overall SFTP training requirements and specific SFTS hardware/courseware requirements. Meets at least semiannually. The PAG will provide a program status report to the ESC after each meeting.

c. SFTP Working Groups, (enclosure 4). Provides day-to-day program management, primarily through the SFTI, SFTS, SFWT and Training and Readiness (T&R) Integration Working Groups. The working groups are responsible for SFTI selection, training and administration, SFWT maintenance and promulgation, SFTS development, SFTS training team oversight and SFWT/T&R integration. The Working Groups will brief the PAG at their semiannual meetings.

5. SFTP Pillars. Model managers have been designated for the SFTI, SFTS, SFWT and T&R Integration components of the SFTP. Each model manager will serve as the chairman/co-chairman of his respective SFTP working group. Direct liaison with Type Wing/CVWR 20 representatives is authorized to fulfill responsibilities.

a. SFTI Program - Model Manager is NSAWC N7A. The SFTI course objective is to graduate officers who are fully qualified and capable to plan, instruct and execute the strike fighter mission via the SFWT syllabus. The course includes flight instruction, command and control integration, strike planning and academics. The course will be conducted as required to provide one SFTI per squadron every 18 months. NSAWC will implement and promulgate candidate prerequisites, the SFTI course syllabus and class quota control. Type Wing Commanders/COMCVWR 20 will promulgate and oversee the SFTI applicant selection process. NSAWC and Type Wing Commanders/COMCVWR 20 will provide input to BUPERS concerning SFTI career paths and distribution.

b. SFWT Syllabus - Model Manager is CO, SFWSL for the F/A-18 syllabus and CO, SWATSLANT for the F-14 syllabus. The SFWT is a comprehensive training, qualification and certification syllabus that includes academics, simulators, flights and external STAN-EVAL sorties. The syllabus objective is to standardize fleet squadron training throughout the strike fighter community to maximize tactical proficiency and increase combat effectiveness. A four-tiered approach in designation of aircrews will be employed. Current SFWT designations include: Level I (FRS complete), Level II (Tactical Wingman), Level III (Section Lead) and Level IV (Division Lead/Mission Commander). The SFWT syllabus and associated qualification and currency guidance will be promulgated via a joint Type Wing/CVWR 20 instruction. Aviation Type Commanders/NSAWC will function in an advisory role to ensure concordance with Training & Readiness directives and the SFTI training syllabus.

COMNAVAIRPACINST 1525.1B/
COMNAVAIRLANTINST 1525.1B/
COMNAVSTKAIRWARCENINST 1525.1/
COMNAVAIRESFORINST 1542.3B/

10 FEB 1998

c. SFTS Program - Model Manager is NSAWC N77. SFTS includes the technology, materials, organizational structure and inherent processes that must be integrated to provide:

- (1) Effective program management and oversight that prioritizes and approves requirements and allocates resources;
- (2) A syllabus and courseware development process and repository that produces and delivers high quality training materials to fleet aviators;
- (3) A tracking system that quickly, easily and accurately identifies and manages flight crew SFWT status;
- (4) An evaluation system that accurately assesses and reports flight crew performance and identifies training strengths and deficiencies;
- (5) A distributed training network that provides connectivity between the weapon school and squadrons locally, between the various weapon schools country-wide and between deployed squadrons (CV/CVNs, overseas shore bases) and weapon schools.

d. Training and Readiness Integration Program - Model Manager is CNAP N832. The T&R Working Group will review the SFWT syllabus and T&R matrix and combine them into a performance based training and readiness assessment document. The objective will be to firmly link resource requirements with readiness achieved using a set of training and readiness events that include measurable results. Appropriate guidance will be promulgated via Aviation Type Commander instruction.

6. Responsibilities

a. Aviation Type Commanders/NSAWC

- (1) Obtain and allocate SFTP resources.
- (2) Provide liaison, when required, with other services and agencies to facilitate conduct of the SFTP.
- (3) Provide support, liaison and coordination for the SFTP ESC/PAG/Working Group process.

b. COMNAVAIRPAC N8

- (1) Act as model manager (CNAP N832) for the integration of SFWT syllabus events into the F/A-18 and F-14 training and readiness matrices.

c. NSAWC N7

- (1) Maintain an SFTI course that will produce qualified SFTI's to meet fleet requirements.
- (2) Allocate and announce, via message, SFTI quotas based on squadron (active and reserve) and Type Wing Weapons Schools manning requirements.

COMNAVAIRPACINST 1525.1B/
COMNAVAIRLANTINST 1525.1B/
COMNAVSTKAIRWARCENINST 1525.1/
COMNAVAIRRESFORINST 1542.3B/

19 FEB 1998

(3) Forward the name of each SFTI course graduate within 14 days to BUPERS. Message shall info Aviation Type Commanders, Type Wing Commanders and Carrier Air Wing Commanders.

(4) Assist Type Wing Weapons Schools, as desired, in providing STAN-EVAL flights.

(5) Act as model manager for the SFTI program (NSAWC N7A). Issue guidance delineating SFTI candidate prerequisites, the SFTI course syllabus and class quota control.

(6) Act as model manager for the SFTS (NSAWC N77). Provide guidance to the SFTS training teams in the production and distribution of academic materials in support of the SFWT curriculum. Coordinate with SFTS resource and acquisition sponsors to ensure fleet interactive development of SFTS hardware requirements, specifications, priorities and installation.

d. BUPERS

(1) Monitor SFTI career path via SFTI additional qualification designations.

(2) Ensure each active duty VF and VFA squadron has the required SFTI aircrew assigned.

(3) Provide assistance to Type Wing Commanders/COMCVWR 20 during the SFTI selection process with regard to applicants' year group, availability and career needs. Supply Type Wing Commanders/COMCVWR 20 with a list of potential candidates 12 months prior to SFTI class dates.

e. Type Wing Commanders/COMCVWR 20

(1) Promulgate guidance pertaining to the SFTI selection process.

(2) Chair semiannual SFTI selection process.

(3) Issue the SFWT syllabus and associated qualification and currency guidance.

(4) Coordinate aircraft and maintenance support as required for SFTI course.

(5) Liaison with NSAWC N7 on SFTI course requirements.

f. Squadron Commanding Officers

(1) Assign SFTI qualified aircrew, if available, to the SFTI billet.

(2) Ensure SFTI nominees meet candidate prerequisites as promulgated by NSAWC.

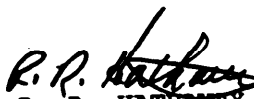
(3) Administer and maintain aircrew qualification and certification in accordance with the SFWT syllabus and associated guidance.

COMNAVAIRPACINST 1525.1B/
COMNAVAIRLANTINST 1525.1B/
COMNAVSTKAIRWARCENINST 1525.1/
COMNAVAIRESFORINST 1542.3B/

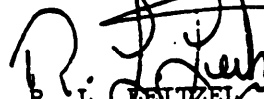
10 FEB 1998


g. Commanding Officer, Type Wing Weapons Schools/CVWR 20 Operations Officer

- (1) Establish a Subject Matter Expert (SME) Program that will support the SFWT syllabus and SFTS. Liaison with NSAWC N7 regarding SME and Training Team requirements.
- (2) Advise Type Wing Commander/COMCVWR 20 during the applicant selection process on the applicants' past performance and potential to fulfill the duties of an SFTI.
- (3) Monitor the progress of all Type Wing/CVWR 20 aircrew in the SFWT syllabus via squadron SFTI/training officers.
- (4) Produce standardized flight evaluation debrief forms and maintain a record of STAN-EVAL flight debriefs.
- (5) Produce and distribute academic and flight syllabus materials in conjunction with NSAWC N7 in support of the SFTS.
- (6) Act as model manager for the F/A-18 SFWT syllabus (CO, SFWSL). Collect F/A-18 related SFWT syllabus change recommendations for presentation to the SFWT working group. Co-chair SFWT working group during SFTP PAG meetings.
- (7) Act as model manager for the F-14 SFWT syllabus (CO, SWATSLANT). Collect F-14 related SFWT syllabus change recommendations for presentation to the SFWT working group. Co-chair SFWT working group during SFTP PAG meetings.


R. R. HATHAWAY
Deputy


J. R. WORTHINGTON
Deputy


R. L. LEITZEL
Chief of Staff


R. L. CASEY
Chief of Staff

Distribution:

(PACFLT only, unless otherwise indicated)

A3 CNO (N889)
A5 CHNAVPERS (PERS 43)
42E2 Type Wing Commanders
42J2 Carrier Air Wing
42L2 Fighter Squadron
42GG2 Strike Fighter Squadron and Detachments

COMNAVAIRPACINST 1525.1B/
COMNAVAIRLANTINST 1525.1B/
COMNAVSTKAIRWARCENINST 1525.1/
COMNAVAIRRESFORINST 1542.3B/

10 FEB 1998

42YY Sea-Based Weapons and Advanced Tactics School PAC
FB9 NAVSTRKAIRWARCEN
FKA1A COMNAVAIRSYSCOM

Stocked:

COMNAVAIRPAC (N004)

Distribution:

(LANTFLT, unless otherwise indicated)

42E1 Type Wing Commanders

42L1 Fighter Squadron

42GG1 Strike Fighter Squadron and Detachments

Stocked:

COMNAVAIRLANT (N02A6)

Distribution:

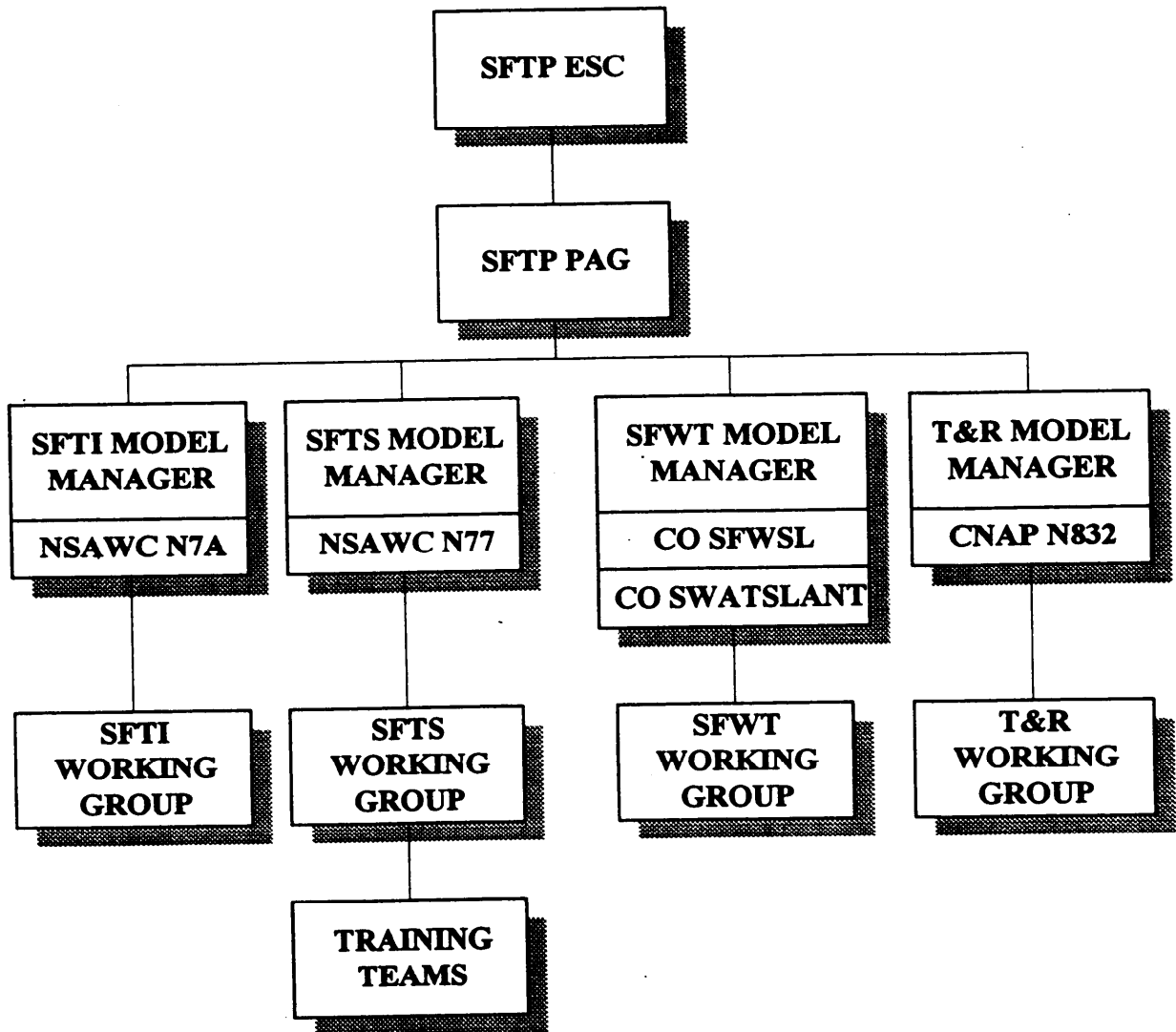
COMNAVAIRESFOR (COMNAVAIRESFORINST 5216.1J).

NAVSTRKAIRWARCEN

COMNAVAIRPACINST 1525.1B/
COMNAVAIRLANTINST 1525.1B/
COMNAVSTKAIRWARCENINST 1525.1/
COMNAVAIRESFORINST 1542.3B/

10 FEB 1998

Strike Fighter Training Program Organization



10 FEB 1998

**SFTP EXECUTIVE STEERING COMMITTEE
(ESC)**

Purpose. SFTP oversight and resource coordination.

Responsibilities.

- SFTP executive management
- Final approval for SFTP requirements and policy
- Obtain and allocate resources for SFTP
- Approve SFTP organization
- Approve SFTP organizational roles and responsibilities
- Conduct SFTP status review at least annually
- Provide recommendations to the Air Board, NATSAG and NATSAG ESC as appropriate

Chairmen. (Primary Voting Members)

CNAP N8 CNAL N8 CNARF N8 NSAWC N7

Additional Voting Members.

CSFWP CSFWL CFWL CO, MAWTS-1
COMCVW COMCVW

Advisory Members.

N889F PMA-205 PMA241 PMA-265

Product. Host SFTP ESC chairman will submit a joint Aviation Type Commanders/NSAWC summary message.

10 FEB 1998

SFTP PROGRAM ADVISORY GROUP

(PAG)

Purpose. SFTP program management and decision making.

Responsibilities.

- Validate and forward SFTP training requirements
- Validate and forward SFTS hardware/courseware requirements
- Validate and approve SFWT syllabus and curriculum
- SFTI syllabus review and candidate selection
- Convene at least semi-annually

Chairmen. (Primary Voting Members)

NSAWC N7 CO, SFWSP CO, SFWSL CO, SWATSLANT

Additional Voting Members.

CNARF N88 CNAP N832 CNAL N83E MAWTS-1
VFA-106 VFA-125 VF-101 VMFAT-101
Fleet CO Fleet CO

Advisory Members.

N889F2 PMA-205 PMA241 PMA-265
CNAP N82 CNAL N8 NAWC-WD NAWC-TSD

Product. Host SFTP PAG chairman will submit a joint summary message and present results to the SFTP ESC.

SFTP WORKING GROUPS

Purpose. SFTP daily program management and execution.

Responsibilities.

- SFTS development
- SFTI production
- SFWT administration
- Courseware training requirements
- Courseware resource requirements
- Courseware development and production
- Courseware standardization
- Courseware distribution
- Coordinate joint efforts of SMEs, educational specialists and ISD personnel

SFTS Working Group.

Model Manager: NSAWC N77

Members:

CNAP N832 CNAL N83E CNARF N88 SFWSP SFWSL SWATSLANT
MAWTS-1 N889F PMA-205 VX-9

SFWT Working Group.

Model Manager: NSAWC N77

Members:

CSFWP CSFWL CFWP SFWSP SFWSL SWATSLANT
N889F VFA-106 VFA-125 VF-101 VMFAT-101 CVWR 20
FLEET REP

SFTI Working Group.

Model Manager: NSAWC N7A

Members:

SFTP WORKING GROUPS

Purpose. SFTP daily program management and execution.

Responsibilities.

- SFTS development
- SFTI production
- SFWT administration
- Courseware training requirements
- Courseware resource requirements
- Courseware development and production
- Courseware standardization
- Courseware distribution
- Coordinate joint efforts of SMEs, educational specialists and ISD personnel

SFTS Working Group.

Model Manager: NSAWC N77

Members:

CNAP N832 CNAL N83E CNARF N88 SFWSP SFWSL SWATSLANT
MAWTS-1 N889F PMA-205 VX-9

SFWT Working Group.

Model Manager: NSAWC N77

Members:

CSFWP CSFWL CFWP SFWSP SFWSL SWATSLANT
N889F VFA-106 VFA-125 VF-101 VMFAT-101 CVWR 20
FLEET REP

SFTI Working Group.

Model Manager: NSAWC N7A

Members:

CSFWP CSFWL CFWL SFWSP SFWSL SWATSLANT
CVWR 20 FLEET REP

Training & Readiness Working Group.

Model Manager: CNAP N832

Members:

CNAL N83E CNARF N88 CNAP N831 CNAL N83D CSFWP CSFWL
CFWL CNA SFWSP SFWPL SWATSLANT

Product. The SFTP Working Group Model Managers will present their respective working group's issues, findings and recommendations to the PAG.